



JUNIOR LEAGUE OF  
**BOCA RATON**

Dear Prospective Member:

There are about 200 Active members in the Junior League of Boca Raton (JLBR) and each year we actively recruit new "Provisional" members. All Provisional members are required to complete a Provisional course which acquaints potential members with the workings of the League, its membership requirements, and its community service programs. After successfully completing the Provisional course, a woman is invited to become an Active member.

On behalf of the Junior League of Boca Raton, I would like to extend a warm welcome to each of you considering membership in our League and in the Association of Junior Leagues International. This packet of information has been assembled to help you in your decision making process. Enclosed, you will find:

- 1) Information about the application process
- 2) General information about the Junior League
- 3) Information about the provisional course and your obligations

Please read over this information carefully.

The Junior League of Boca Raton is an organization of women committed to promoting voluntarism and to improving the community through the effective action and leadership of trained volunteers. We are excited about the Junior League of Boca Raton and its role in our community. This organization has over a 40-year legacy of commitment to volunteerism and providing high quality training and education for its membership.

We invite you to consider becoming a committed member of this dynamic organization and I look forward to meeting you soon.

Sincerely,

*Alexis Nasti*

**VP of Training**

**2023-2024**

## **APPLICATION PROCESS**

The application process of the Junior League of Boca Raton is an informed prospective member system, which means that each prospective member has consented to her proposal and is involved in completing the Proposal and Prospective Member form.

Each prospective member should have a sincere interest in the purpose of the Junior League and the willingness to be trained to participate in its programs.

Membership in the Junior League of Boca Raton is based on the following criteria:

- A. Age
  - Must be at least 21 years of age by the start of the course.
- B. Residence
  - The member shall reside in North Broward to Southern Palm Beach County area at the time of her application for membership.
- C. The prospective members whose applications have met the above requirements and have completed all the steps to becoming a member shall be invited to Provisional membership.
- D. The prospective member shall have an interest in voluntarism.
- E. The prospective member shall possess a commitment to community service.
- F. The prospective member shall possess a commitment to the mission and vision of the Junior League of Boca Raton.
- G. The prospective member must show an interest in developing her potential for voluntary community participation.
- H. The prospective member shall be fully aware of the financial obligations and time commitments involved with League membership and should be capable of and willing to meet them.

## **JUNIOR LEAGUE OF BOCA RATON INFORMATION**

### **MISSION**

The Junior League of Boca Raton, Inc. is an organization of women committed to promoting voluntarism, developing the potential of women and improving communities through effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

The Junior League of Boca Raton welcomes all women who value our Mission. We are committed to inclusive environments of diverse individuals, organizations, and communities.

### **VISION**

The Junior League of Boca Raton will provide resources, knowledge, and funding to the community through the training, education, and voluntarism of its members. The Junior League of Boca Raton will be proactive in developing collaborative partnerships to address significant issues in South Florida and will improve the overall quality of life through a legacy of trained volunteers.

The Junior League of Boca Raton focuses on three issues in our community such as child welfare.

### **What is the Junior League?**

A nonprofit, charitable and educational organization of women interested in becoming effective volunteers in the community. Members are educated about community needs through membership meetings and committee work; they are trained in the skills for community leadership through participation in League committees, and community service programs. In these ways, members seek to fulfill their desire for personal growth while serving the community in which they live as trained volunteers committed to a better society.

### **What is AJLI?**

The Association of Junior Leagues International. The Junior League was started in 1901 by 19-year-old Mary Harriman in New York City. She started the league as part of the Settlement Movement which was born to help blend the different classes of people. Since its founding, The Junior League has evolved into one of the oldest, largest, and most effective women's volunteer organizations in the world, encompassing 150,000 women in 291 Leagues in four countries.

**When was the Junior League of Boca Raton started and how large is it today?**

In 1971, the Junior League of Boca Raton was founded. There are currently 700 active and sustaining members in our Community.

**How does one become a member of the Junior League?**

Each Junior League has its own admissions policy; each has its own set of bylaws. All Leagues admit new members on an individual basis. Women who have an interest in voluntarism and a commitment to community service can be invited to join a League. The JLBR shall be responsible for orienting the prospective member to the privileges and responsibilities of Junior League membership before she agrees to join.

**Does the League have dues?**

Each League sets its own dues structure based mainly on the degree of maintenance and administrative services required. JLBR dues are \$167.00 for Actives and Provisionals, of which \$43 is sent to AJLI. There is an additional \$50 (non-refundable) Provisional application fee which covers your course. Monies raised in the community are returned to the community for projects which fill community needs. The League may not raise money for other groups.

**Can one transfer membership from one League to another?**

Members of Junior Leagues may transfer from one League to another with all the privileges of their class of membership, i.e., Provisional members transfer as Provisionals, Active members as Actives, and Sustaining members as Sustainers.

**How long does a member stay in the Junior League?**

A Junior League member may continue her active membership indefinitely or until she is eligible to become a Sustainer. At present in the Junior League of Boca Raton, after a member has served 7 years of active membership (excluding her provisional year), she may become a Sustainer. Sustainer members continue to apply their League education and training to old and new areas of community need, but without the obligations which the League requires of its Active members.

### **PROVISIONAL MEMBER OBJECTIVES**

1. To be motivated to become an active, effective member of the Junior League of Boca Raton.
2. To learn about the Junior League of Boca Raton--its history, purpose, activities, and responsibilities of members.
3. To learn about the Association of Junior Leagues International and its relationship to the Junior League of Boca Raton.
4. To have a clear understanding of the infrastructure of the Junior League of Boca Raton.
5. Comprehend and participate in Junior League of Boca Raton fundraising efforts.
6. To understand the League's role in the community.
7. Learn about voluntarism, its importance, and its impact on the community.
8. To demonstrate the ability to perform responsibly in volunteer community service.
9. To develop camaraderie and a feeling of cohesiveness among Junior League of Boca Raton Provisional class members.
10. To become Active members with a desired and suitable first-year placement at the end of the Junior League of Boca Raton Provisional course.

## **OBLIGATIONS**

The Junior League of Boca Raton uses a rewards structure for completion of your obligations. Below is the list of obligations based on your membership status. On the following pages you will see a chart with the menu of options available to you to complete these obligations.

In addition to their annual dues, members are required to complete the rewards listed below based on their membership status.

Provisional Member: 75 Rewards + 10 Financial Rewards  
\$167 annual dues + \$50 application fee

Active Member: 100 Rewards + 10 Financial Rewards  
\$167 annual dues

### **Provisional 2023-2024 Schedule (Times and dates subject to change) Provisional meetings are usually the 3<sup>rd</sup> Tuesday of the Month\***

|                       |            |   |
|-----------------------|------------|---|
| Tuesday, September 19 | 6:00 pm    | Provisional Member Meeting #1 (PMM)     |
| Tuesday, October 10   | Times Vary | Cottage Meeting (replaces October GMM)  |
| Tuesday, October 17   | 6:00 pm    | Provisional Member Meeting #2 (PMM)     |
| Tuesday, November 7*  | 6:00 pm    | General Member Meeting (GMM)            |
| Tuesday, November 14* | 6:00 pm    | Provisional Member Meeting #3 (PMM)     |
| Tuesday, December 12* | 6:00 pm    | Provisional Member Meeting #4 (PMM)     |
| Tuesday, January 9    | 6:00 pm    | General Member Meeting (GMM)            |
| Tuesday, January 16   | 6:00pm     | Provisional Member Meeting #5 (PMM)     |
| Tuesday, February 13  | Times vary | Cottage Meeting (replaces February GMM) |
| Saturday, February 17 | TBD        | Super Saturday                          |
| Tuesday, February 20  | 6:00pm     | Provisional Member Meeting #6 (PMM)     |
| Tuesday, March 12     | 6:00 pm    | General Member Meeting (GMM)            |
| Tuesday, March 19     | 6:00pm     | Provisional Member Meeting #7 (PMM)     |
| Tuesday, April 9      | 6:00 pm    | General Member Meeting (GMM)            |
| Tuesday, April 16     | 6:00 pm    | Provisional Member Meeting #8 (PMM)     |
| May 2024              | TBD        | Graduation!                             |

# PDI Rewards Manual

## Your League, Your Experience

The JLBR introduced the new rewards program in 2019-2020. This system allows all members to customize their League experience in order to fulfill their annual membership requirements. Slated leaders must fulfill requirements by the April GMM. ALL requirements must be completed by May 31<sup>st</sup>.

| Membership Category                    | Placement on Committee | Sign Placement Contract | Flex Rewards Needed | Financial Commitment | Annual Dues   | Annual Dues Due Date   |
|--|------------------------|-------------------------|---------------------|----------------------|---|--|
| Active                                 | YES                    | YES                     | 100                 | 10                   | \$167   | April 1 <sup>st</sup>  |
| Associate Active                       | YES                    | YES                     | 50                  | 10                   | \$167   | April 1 <sup>st</sup>  |
| Non Resident Active                    | NO                     | NO                      | 0                   | 0                    | \$167   | April 1 <sup>st</sup>  |
| Provisional                            | NO                     | YES                     | 75                  | 10                   | \$167+*\$50<br>(*Includes \$50 one-time Provisional course fee) | Application & \$50 fee due -August 1 <sup>st</sup><br><br>Annual Dues (\$167) due - September 15 <sup>th</sup> |
| Sabbatical                             | NO                     | NO                      | 0                   | 0                    | \$167   | April 1 <sup>st</sup>  |
| Sustainer                              | NO                     | NO                      | 0                   | 0                    | \$132   | April 1 <sup>st</sup>  |
| Sustainer Inter-League (IL)            | NO                     | NO                      | 0                   | 0                    | \$58  | April 1 <sup>st</sup>  |
| Temporarily Excused from Service (TES) | NO                     | YES                     | 0                   | 5                    | \$167   | April 1 <sup>st</sup>  |

*NOTE: Member status change requests are due by March 29<sup>th</sup>.*

*TRANSFER OBLIGATIONS: Transfer members are required to pay annual dues and fulfill flex rewards based on the time of transfer (June 1<sup>st</sup> – December 31<sup>st</sup> = 50 flex rewards / January 1<sup>st</sup> – May 31<sup>st</sup> = 25 flex rewards). Transfer members are not required to place on a committee or complete their financial commitment during their transfer year. If placed on a committee, Transfer member is responsible for completing the Placement Contract on the member site.*

## Flex Rewards:

**Members may obtain flex rewards by fulfilling ANY of the activities in ANY of the PDI categories below.**

|  |  |    |
|--|--|----|
| <b>Promoting Voluntarism ("P")</b>   |  |    |
| Recruiting a new member (provisional must provide member's name on application questionnaire and JLBR must receive paid dues before reward points granted) |  | 5  |
| Attend Committee / Team meetings   |  | 5  |
| Submit placement selections by deadline  |  | 3  |
| <b>Developing the Potential of Women ("D")</b>   |  |    |
| Attend GMMs (September, November, January)   |  | 5  |
| Attend April GMM (voting)  |  | 6  |
| Attend Cottage Meetings (Fall & Spring)  |  | 5  |
| Attend ALL GMMs & cottage meetings, excluding May dinner meeting (these are bonus rewards for perfect attendance)  |  | 16 |
| Attend May dinner meeting  |  | 5  |
| Attend trainings (includes: nonprofit, member, public affairs & governance trainings)  |  | 2  |
| Turnover credit (outgoing chair positions)   |  | 3  |
| Turnover attendance (incoming chair positions)   |  | 3  |
| Attend chair / slate trainings (2 trainings offered annually)  |  | 4  |
| Board / management team retreats (2 retreats - Fall & Winter) *Open to board/management leaders only*  |  | 5  |
| Attend ODI/regional/national AJLI or SPAC training (w/ completed form)   |  | 10 |
| AJLI webinars (w/ completed form)  |  | 1  |



|   |    |
|---|----|
| Selected to serve on a task force   | 1  |
| Attend task force meetings  | 3  |
| Attend member engagement events   | 2  |
| Dues paid before April 15   | 3  |
| Leadership credit (board, management, committee chair/co-chair, placement/membership development advisor)   | 15 |
| <b>Improving the Community ("I")</b>  |    |
| Secure approved DIAD shift with a new organization  | 5  |
| DIAD & fundraiser shifts (2 rewards/hour)   | 2  |
| Selected as Member of the Month   | 3  |
| Awarded with Torch Award, Starburst Award, Founders' Award, Outstanding Service Award, or Outstanding Sustainer Award at the annual May dinner meeting (*rewards will automatically be transferred to next League year) | 5  |

**Financial Commitment:**

**Members may fulfill their financial commitment from ANY of the options below.**

|   |                                       |
|---|---------------------------------------|
| Purchase \$15 (before tax in a single transaction) worth of boutique items  | 1                                     |
| \$100 donation to the JLBR  | 10                                    |
| Secure an employer match of \$100 or more for fundraiser, dues, etc.  | 10                                    |
| Host a morning or afternoon (4pm or earlier) cottage meeting for 15+ attendees<br>Members may co-host if over 30 attendees and each host will receive 10 financial              | 10                                    |
| <b>*Host an evening (5pm or later) cottage meeting for 15+ attendees<br/>Members may co-host if over 30 attendees and each host will receive 10 financial + 10 flex rewards</b> | <b>10 Financial + 10 Flex Rewards</b> |
| Secure \$250 in-kind donation to a fundraiser   | 10                                    |
| Secure \$100 to \$249 in-kind donation to a fundraiser  | 5                                     |
| Secure \$1,500 sponsorship to fundraiser  | 10                                    |
| Secure \$250 or more worth of Bridge or fundraiser advertising  | 10                                    |
| Secure \$151 to \$249 worth of Bridge or fundraiser advertising   | 5                                     |
| Secure \$65 to \$150 worth of Bridge or fundraiser advertising  | 2                                     |
| Purchase a small brick for the community garden (\$100)   | 5                                     |
| Purchase a large brick for the community garden (\$175)   | 10                                    |
| Purchase a large brick for the community garden w/ LOGO (\$250)   | 10                                    |
| <b>*Purchase new membership to the 1971 Society (\$500)</b>   | <b>10 Financial + 10 Flex Rewards</b> |
| Renew membership to the 1971 Society  | 10                                    |
| Purchase ticket(s) to WVOY (only purchaser earns the credit)  | 4                                     |
| Purchase ticket(s) to Flavors (only purchaser earns the credit)   | 2                                     |
| Purchase a small fundraisers ticket - minimum ticket cost \$20 (only purchaser earns the credit)  | 2                                     |
| Financial buy-out (1 reward = \$10)   | 1                                     |

**\*Financial Commitment Rewards beyond the 10 required will overflow into Flex Rewards only for the options marked such.**